



MEDIA RELEASE

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First graduates from specialist training program

Bilfinger Berger Services celebrates successful partnership with Pilbara TAFE

Ten Western Australian employees from engineering firm, Bilfinger Berger Services, have graduated from specially designed TAFE courses which are directly relevant to their roles and based around the company's systems and processes.

Bilfinger Berger Services partnered with Pilbara TAFE to deliver the tailored and nationally accredited training for its staff. The courses were designed to mirror national competencies relevant to Bilfinger Berger Services, and meet the on-the-job requirements of clients.

Rod Wakefield, Bilfinger Berger Services Manager Recruitment and Training, and Joel Schreiber, Advanced Skills Lecturer in Business and Training at Pilbara TAFE, have worked together to benchmark competencies, map business and client key performance indicators and deliver and assess the training across multiple locations.

"The courses TAFE has devised in partnership with Bilfinger Berger Services is a best-practice model for training in the workplace," said TAFE's Joel Schreiber.

The courses being delivered by TAFE for Bilfinger Berger Services include:

- Diploma of Business Management
- Diploma of Business Administration
- Diploma of OHS
- Certificate 4 in Frontline Management
- Certificate 4 in Training and Assessment

Eight Bilfinger Berger Services' staff graduated from the Diploma of Business mid December, while one employee graduated from the Diploma of Business Administration and another from the Diploma of OHS. A further 26 employees will complete their studies in 2010.

"We believe that our employees are our greatest resource. Therefore we are committed to the ongoing training and development of our staff and the identification and mentoring of the future leaders of our company," said Bilfinger Berger Services Executive Director Infrastructure Services, David Tucker.

“Our partnership with TAFE in the Pilbara will ensure our staff can access quality education and training directly relevant to their jobs and this will increase their chances of moving into leadership roles within the company.”

TAFE Program Manager, Shaun Burgess, said, “Partnerships with organisations such as Bilfinger Berger Services are very important to TAFE as they allow us to tap into the requirements of industry. This ensures that TAFE is delivering training to the wider community that will meet the needs of these students’ future employers.”

TAFE’s Director of the Hedland Campus of the Pilbara College of TAFE, Robert Fry, agrees: “Educational institutions like TAFE are in danger of becoming dinosaurs unless they partner with companies such as Bilfinger Berger Services to ensure the training they deliver is relevant to industry.”

Bilfinger Berger Services is working with TAFE to identify other training requirements throughout the business in Western Australia which may be able to be delivered via the TAFE system.

About Bilfinger Berger Services

Bilfinger Berger Services is a specialist engineering, construction and asset management contractor, creating, operating and maintaining vital public and industrial infrastructure in Australia, New Zealand and the region. Comprising business units with operating histories of 60 years or more and employing in excess of 3,500 people, the company is a leading provider to the energy, utilities, resources, industrial, transport and social infrastructure sectors.

For further information, visit: www.bbsaa.com.au.

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